

Who is Involved

Governance, Leadership, Frontline Staff

ROMA Module

Module 3: Developing Results Oriented Plans

Module 5: Measuring Performance and Establishing Standards

Module 6: Observing Achievement of Results Using Outcome Scales and Matrices

Module 7: Managing Performance with the Logic Model

Organizational Standards

Standards: 1.3, 2.1, 4.1., 4.2, 4.5, 5.1, 5.2, 5.3, 5.6, 5.7, 6.1, 6.2, 6.3, 6.4, 7.1, 7.2, 7.3, 7.7, 7.8, 8.9, 8.12, 8.13, 9.1, 9.2

Documents Required

CAP Plan

Strategic Plan

Tools and Resources Available

Plan to TOP

Organizational bylaws

Board policies and procedures

Personnel policies and procedures

CSBG Best Practices

Agency Budget/Audit

SWOT Analysis

Strategic Questioning

Are the processes being considered relevant and effective for meeting the agency's mission?

Has the assessment data been accurately and thoroughly used to plan strategically?

Are people, processes, and finances appropriately accounted for in the planning? (include: partners and outside resources)

What are we trying to achieve?

What is our plan to achieve results?

What are the strengths, weaknesses, opportunities, and threats?

Are the results of the planning feasible based on staff, partnerships, resources and expectations?

Assessment

Monthly- review staff, services, and expenditures (production cycles)

